

Introduction from the Managing Director

White Oak (“we”, “us”, “our”) is committed to improving its practices to combat slavery and human trafficking. As a UK business which engages with a number of key global organisations in order to better service our customers, We are conscious that there remains a risk for slavery or human trafficking to occur in our supply chain.

Organisation's structure

We are a finance provider in the financial services sector. We have our head office in the UK. We have over 160 employees and we have an annual turnover of in excess of £40 million.

Our business

Our business is organised into a number of business units, being two operating companies, two holding companies and several funding special purpose vehicles.

Our policies on slavery and human trafficking

We are committed to ensuring that there is no modern slavery or human trafficking in our supply chains or in any part of our business. Our Anti-slavery Policy reflects our commitment to acting ethically and with integrity in all our business relationships and to implementing and enforcing effective systems and controls to ensure slavery and human trafficking is not taking place anywhere in our supply chains.

Due diligence processes for slavery and human trafficking

As part of our initiative to identify and mitigate risk we conduct periodic risk-based reviews of our supply chain. In assessing our supply chain, we will focus on key criteria, including the nature of the services provided, the geographic location where such services are provided, the country of origin of manufacture where applicable and the industry sector. In addition, we also screen all firms we conduct business with to ensure no issues in respect of international watch lists. We have zero tolerance to slavery and human trafficking.

Training

To ensure a high level of understanding of the risks of modern slavery and human trafficking in our supply chains and our business, we provide training to our staff.

Further steps

Following a review of the effectiveness of the steps we have taken to ensure that there is no slavery or human trafficking in our supply chains we intend to conduct a wholesale review of our

supplier onboarding process and take appropriate steps to further minimise the risk of modern slavery occurring within our supply chain.

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes our Group's slavery and human trafficking statement for the financial year ending 2020. It was approved by the board on 30 April 2021.

Andy Davies

Director



LDF Operations Limited trading as White Oak.

Date: 21 / 5 / 21